

SEN Teaching Assistant (Level 1) Required

(From January 2024 / ASAP)

The Governors of the Westcliffe Federation are seeking to appoint an enthusiastic, highly motivated and excellent practitioner to join our committed and dedicated team.

The Westcliffe Federation is made up of four Church of England Primary Schools. The schools' are West Felton CE Primary School, Weston Lullingfields CE Primary School, Kinnerley CE Primary School and St. Andrew's CE Primary School, Nesscliffe.

The position will be at our West Felton CofE Primary School Site.

School address: School Road, West Felton, Shropshire, SY11 4JR

Hours: 08.45am— 3.30pm Monday, Tuesday and Friday (18.75 hours per week initially with the potential of an increase of hours at a later point)

Contract: Fixed-term to 31st March 2024 (in the first instance- with the potential for an extension beyond this point), Term Time Only

Hourly Rate: £12.18 per hour

Actual Salary: From £9956 p/a before tax.

Grade and SCP: Grade 4

General Information

Are you a hardworking, enthusiastic learning support assistant who thrives in supporting children of all ages and abilities to reach their potential?

Are you an empathetic and encouraging individual with a desire to support children with additional learning needs to develop and grow?

Are you flexible, adaptable and able to use your initiative to respond to changes effectively?

The school is committed to safeguarding and promoting the welfare of its pupils and expects all staff and volunteers to share this commitment. All appointments are subject to an enhanced Disclosure and Barring Service (DBS) check.

All support staff posts are subject to the Asylum and Immigration requirements

Purpose and Main Duties of Post

The main purpose of the role is to support a nursery child with their social and emotional development and communication and language as directed by the classroom teacher at West Felton Primary School.

We are looking for someone who:

• is flexible and positive

- is happy to support the wellbeing and development of a delightful young child
- has successful experience of working with children in the Early Years.
- has an understanding of how to support social and emotional development in young children
- has an understanding of how to support early communication and language development in young children.
- has experience of SEN support programmes such as 'Intensive Interaction' and 'Early TalkBoost' or be willing to undergo training
- has appropriate SEN qualifications or the capacity to complete the training
- relates well to children and adults
- works constructively and efficiently as part of a team.
- contributes to the overall ethos/work/aims of the school
- has good personal numeracy and literacy skills

Responsibilities:

- Provide close & consistent support for a child with complex needs
- Support the child in developing their communication skills.
- Encourage the child to complete activities to the best of their ability
- Support the class teacher in delivering exciting and engaging lessons
- Make adaptations to remove barriers to learning & to ensure learning is accessible to the child
- Support the child to regulate their emotions throughout the school day

Requirements

- A positive and enthusiastic attitude to support learning
- An active person, comfortable working inside and outside the classroom
- Experience working with young children
- A caring and nurturing personality
- Excellent communication skills being able to liaise with class teacher, team members, SENCo and importantly build a positive relationship with parents
- A TA qualification or relevant experience in this role

The duties detailed within this document are illustrative and not exhaustive. The post holder will be expected to undertake reasonable additional duties when requested.

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Contact details: For further information, please contact the Headteacher, Mrs Helen Hughes by email head.westfelton@westcliffe.shropshire.sch.uk

How to apply: Please complete the application form, which can be downloaded from:

 $\underline{\text{https://www.westcliffefederation.co.uk/vacancies/}}$

Email the completed form to head.westfelton@westcliffe.shropshire.sch.uk

Closing date: Friday 12th Jan 2024

Interview Date: TBC